

This is
CGP.



Singapore | Japan | Thailand | Malaysia | Vietnam | China | Hong Kong SAR | Dubai | Saudi Arabia | USA



Who Are We

Your Training Path

Our Incentives

Roles with CGP

Join Us



Singapore | Japan | Thailand | Malaysia | Vietnam |
China | Hong Kong SAR | Dubai | Saudi Arabia | USA



WHO ARE WE?

CGP Singapore is an award-winning executive search and permanent recruitment firm delivering mid-career & C-Suite talent services across Southeast Asia.

CGP Singapore is part of the CGP Group.

Founded in 2012, CGP Group is one of Asia's largest recruitment solutions and HR Technology platforms, with 20 offices worldwide and 600+ team members delivering comprehensive global talent solutions.



Core Functions & Industries in Focus

- C-Suite & Executive Search
- Accounting & Finance
- Engineering
- Human Resources
- Legal & Compliance
- Sales, Marketing & Digital
- Supply Chain & Procurement
- Technology
- Consumer, Retail & Luxury
- e-Commerce & Internet
- Energy, Industrial & Manufacturing
- Financial Services & Fintech
- Life Sciences & Healthcare
- Media & Advertising
- Professional Services
- Shipping & Logistics

AWARDS AND SUCCESS



Top 5 Most Popular Recruitment Agency, FastJobs Employer Awards 2025

2025 Top 100 "Pioneer" HR Service Providers by HRRoot China

Best Executive Search Firm, Singapore (2022, 2023)

Best Staffing Firm, Singapore 2023, 2024

Best HR Outsourcing Partner, Singapore (2023, 2024)

Best Mid-Management Recruitment Firm (2023)

Great Place To Work® Certified™ – SG, TH, VN and JP (2024 – 2025)

Human Capital Partner (HCP) Mark by Singapore Ministry of Manpower

A proud adopter of the 8 Tripartite Standards

Tripartite Alliance Award for Work-Life Excellence – 2023

LinkedIn's Global Excellence Talent Management Award (2021, 2022)

China's "Bo Le" Award (2021, 2022, 2023, 2024, 2025)



GLOBAL

20+ offices worldwide (APAC, Southeast Asia, Middle East, USA and Europe) and 600+ recruitment consultants & support functions



SPECIALISTS

Covering junior, mid to senior positions as well as Executive Search space and Contracting, we service various industries and functions. We have a team of seasoned recruiters & industry experts to provide the best recruitment solutions to our clients.



RAPID GROWTH

We experienced 50%+ sales and profit growth in each of the last 5 years; achieved over 100% growth in 2021.

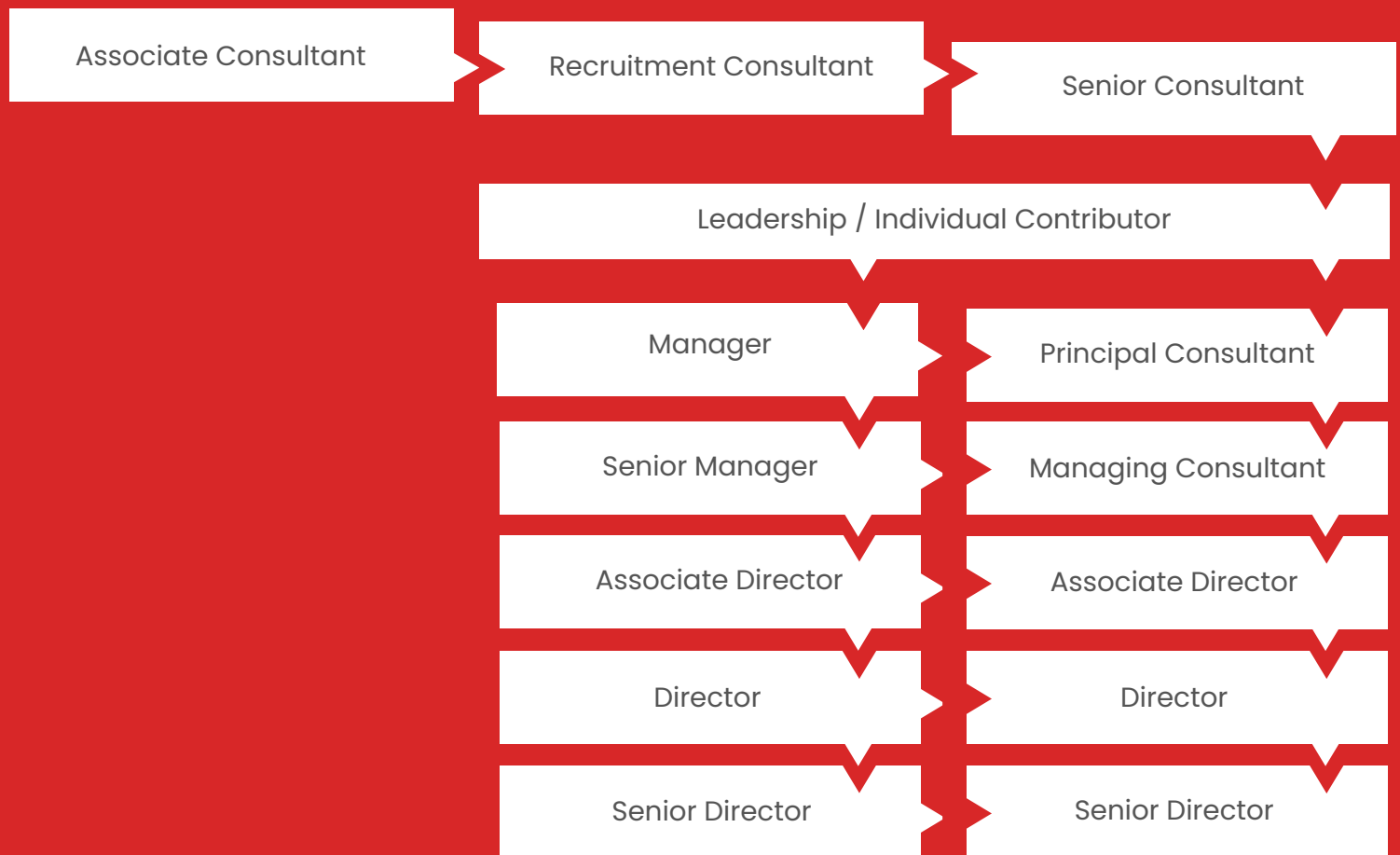


LEADERSHIP

Our leadership team graduated from top ranked overseas universities, with more than 10 years experience in the recruitment industry would love to share their valuable experience with the team and support consultant in their development with CGP.

YOUR TRAINING AND CAREER PATH

Whatever your background or experience, we believe career progression is essential. Our extensive industry leading 12 week training programme will allow you to move forward through the clear career path shown below:



Unleashing Global Talent, Enabling Entrepreneurs

Your Training Also Includes:

- Instant access to an excellent training scheme and opportunity to work with some of the industry's top billers
- A mix of both theory-based classroom sessions and practical role playing scenarios
- On-going training and development, tailored to your own personal needs
- Engaging, fun and interactive training to suit a variety of learning styles
- Continued support from your seniors, mentors and managers

All trainees entering into the business undertake a 12 week training programme with our in-house trainer.

Our Recruitment Consultants are full 360 consultants meaning they work the entire recruitment lifecycle.



OUR INCENTIVES

JOIN US

Associate Consultant

Join our team to advocate for talent, build strong client partnerships and shape the future of workforce!



Candidate Sourcing & Research

Identify potential candidates through job boards, social media, databases, and other channels.



Screening & Assessment

Review resumes, conduct initial screenings/interviews, and evaluate qualifications, skills, and fit.



Collaboration & Reporting

Partner with hiring managers, provide candidate feedback, and maintain accurate recruitment records.

What You'll Bring:

- Bachelor's degree or equivalent.
- 1 year of recruitment experience preferred; freshers welcome.
- Passionate about recruitment and talent sourcing
- Experience in supporting mass hiring efforts is preferable.
- Comfortable with achieving KPIs and meeting targets.

What We Offer

- ✓ Competitive pay + Flexible working arrangements.
- ✓ Opportunity to specialise in markets.
- ✓ Incentives, team events & conferences.
- ✓ Value-driven, entrepreneurial environment with growth mindset.

JOIN US

Recruitment Consultant

Join our team to advocate for talent, build strong client partnerships and shape the future of workforce!



Deliver & Advice

Fulfill client mandates, provide market insights, and design tailored recruitment strategies to meet urgent and long-term hiring needs.



Full-Cycle Recruitment

Drive end-to-end search processes including market mapping, sourcing, screening, interviewing, and placement of mid to senior-level professionals.



Relationship Building

Cultivate strong, trusted partnerships with clients and candidates through high-quality engagement and collaboration with internal teams.

What You'll Bring:

- Bachelor's degree in any discipline.
- Excellent communication & interpersonal skills.
- Business development/commercial acumen.
- Proficiency in English required, additional languages are a plus.
- Open to candidates new to recruitment who bring transferrable skills and passion for people.

What We Offer

- ✓ Competitive pay + top commissions
- ✓ Hybrid flexibility post-probation.
- ✓ Global, high-performance culture.
- ✓ Training, onboarding & growth programs.
- ✓ Incentives, team events & conferences.



JOIN US

Senior Consultant/ Manager/ Director

Join our team to advocate for talent, build strong client partnerships and shape the future of workforce!



Deliver & Advice

Build and manage client portfolios, fulfill urgent hiring needs and design tailored recruitment strategies.



Full-Cycle Recruitment

Drive end-to-end search processes, proactively engage talent and provide industry intelligence to clients and candidates.



Leadership & Collaboration

Cultivate trusted relationships, mentor teams (Manager/Director level), and work cross-functionally to achieve results.

What You'll Bring:

- Bachelor's degree in any discipline.
- Excellent communication & interpersonal skills.
- Business development/commercial acumen.
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Great
Place
To
Work®

Certified

NOV 2024-NOV 2025

SG

TM



CORNERSTONE GLOBAL PARTNERS (CGP GROUP)

CGP Group is one of Asia's largest recruitment solutions and HR Technology platforms, with 22 offices worldwide and 500+ team members delivering comprehensive global talent solutions including Permanent Recruitment, Executive Search, Talent Mapping, Salary Benchmarks, Contracting, and Advisory & Consulting.

Work With Us



STAY CONNECTED

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CAREER PAGE

www.cgp.sg/work-with-cgp/#joinus